



## Kings Dominion a Six Flags Park - Food & Beverage Associate

### HOST INFORMATION

**Company Description:**

*Kings Dominion is one of the premiere regional theme parks in the United States featuring a world-class collection of roller coasters and over 20 acres of fun in our on-site water park, Soak City.*

*Associates receive free, unlimited access to Kings Dominion and Soak City, discounts on park merchandise, and access to special associate events like picnic days, parties, bingo and sporting events. We organize inexpensive day trips to some of the top east coast attractions like Washington DC, Virginia Beach, Niagara Falls and New York City for a minimal cost! Kings Dominion is a great place to work and play! Associates may take our free associate bus to local shopping areas, movie theaters, and downtown Richmond.*

*Doswell, Virginia is a small community located 30 minutes north of the state's capital city, Richmond. We are located in a rural area of Virginia with only a small store, a few hotels and a gas station within walking distance.*

*Housing is on-site and very affordable. Housing includes wireless internet access in all common areas. More than 3,000 students from across the globe have participated in our international employment program since 1999. One of the things we're best at is making sure our students have a GREAT experience.*

**Host Website:** <https://www.kingsdominion.com/>

**Site of Activity:** Kings Dominion a Six Flags Park

**Parent Account Name:** Six Flags Entertainment Corporation

**Host Address:** 16000 Theme Park Way , PO Box 2000 , Doswell , Virginia , 23047

**Nearest Major City:** Richmond , Virginia , Less than 25 miles away

### PLACEMENT INFORMATION

**Job Description:**

*Operate cash register, prepare and serve food, collect money from customers, maintain cleanliness in your work area, wash dishes, clean patio, customer service duties.*

*Should feel comfortable working with American currency and speaking English on a regular basis. Must have a great smile and like to be around people. You may work with a team or independently at food location. It will vary who you work with.*

*Jobs will be outdoors, possibly in the sun or in shaded areas. Temperatures in Virginia can be very hot and humid in the summer. Students will need to be able to stand for an entire shift. Other duties include maintaining cleanliness of location. Students must not have allergies to cleaning chemicals.*

**Typical Schedule:**

Rotating schedule between the hours of 8:00 am -1:00 am, Monday through Sunday for an average of 35 hours a week.

**Seasonal changes to job duties or available hours:** Yes

Business operates on weekends only at the beginning of the season.

**Drug Test required:** Yes

## COMPENSATION

**Hourly Wage:** \$14

**Eligible for Tips:** No

**Estimated weekly wages including tips:** \$490

**Bonus:** No

\* All figures above are pre-tax

**Estimated average number of hours per week:** 35

**Estimated minimum number of hours per week:** 30

**Estimated maximum number of hours per week:** 50

**Potential fluctuation in hours per week:**

There are times when we may close due to inclement weather. When we move into seven day a week operations there are typically more hours available.

**Average number of hours per week reached by last year's seasonal employees:** 35

**Overtime Policy:**

No, exempt from paying overtime by law

**Job-Specific Benefits:**

A 20% discount on merchandise in the park, 25% discount on food in the park, complimentary tickets and associate only events.

## JOB REQUIREMENTS

**English Level required:**



Intermediate

**Required to be 21+:** No

**Previous Experience required:** No

**Qualifications & Conditions**

*Standing for entire shift*

*Handling cleaning chemicals*

*Working outdoors*

*Working under direct sunlight*

**Job Training required:** Yes

*Length of job training:*

*16 hrs*

*Hours per week during training period: 30*

*Different wage during training period: Yes*

*Training wage description:*

*Training wage is \$8.50 per hour.*

*Start on specific day of the week: No*

*Training requirements:*

*Associates will complete orientation, department training, and "on the job training".*

**Need to wear uniform:** Yes

*Uniform Policy:*

*Associates are responsible for footwear and are required to wear nonslip, all black shoes. All associates must be in uniform and meet all grooming requirements while working.*

*Cost of uniform: \$0*

*Uniform laundry: Participant responsibility*

**Dress Code:** No

## CULTURAL OPPORTUNITIES

**Types of Cultural Opportunities:**

*Potlucks or Dinners, Shopping Trips, Trips to Major City, Trips to Nearby/Major Attractions, Company Parties, Movie or Game Nights*

**Additional Details about Cultural Offerings:**

Kings Dominion offers various cultural opportunities throughout the season. Students will have the opportunity to explore areas all across the United States ranging from other Cedar Fair Parks to Niagara Falls. These travel locations will be provided to students during their time at the park.

**Local Cultural Offering:**

Students can travel to locations in the Greater Richmond area to explore what the area has to offer.

Visit <https://www.virginia.org/places-to-visit/regions/central-virginia/> or <https://www.virginia.org/places-to-visit/regions/northern-virginia/> and plan your day trip.

## HOUSING AND TRANSPORTATION

**Housing Provided:** Yes. Employer Guarantees employer - owned or employer - arranged housing to all hired participants. Required to stay.

**Employer-owned or employer-arranged housing description:**

Associate housing is co-ed dormitory style housing, with 4 occupants per room. We work to fulfill roommate requests as long as we have open availability. Each room has a refrigerator. There is a shared kitchen on each floor, community bathrooms and showers on each floor, a rec room, and outside picnic tables. Associates have free use of the swimming pool located at the adjoining campground. There is laundry facilities on site that associates can pay to use. Associates will be required to provide their own twin size bed linens.

**Lease Agreement:** Yes

**Onsite Amenities:**

WiFi: Yes

Description:

Phone Service: Yes

Description:

Kitchen facilities: Yes

Description:

There is a shared kitchen on each floor of the dormitory.

Laundry facilities: Yes

Description:

For a fee, there is an onsite laundry facility.

**Occupancy Requirements for Provided Housing:**

Minimum Occupancy Per Room: 4

Maximum Occupancy Per Room: 4

Suggested Occupancy Per Room: 4

Rooming Arrangement Description:

Associate housing is co-ed dormitory style housing, with 4 occupants per room (not co-ed). We work to fulfill roommate requests as long as we have open availability.

**Provided Housing Cost:**

Required to Pay for Provided Housing: Yes

Cost per Week: \$66.01

*Housing Cost Deducted from Paychecks: Yes*

*Utilities Costs: No*

*Housing Deposit: Yes*

*Cost: \$150*

*Description:*

*The housing deposit is deducted out of the second pay check.*

*Housing Deposit Refundable: Yes*

*Conditions for Deposit Refund:*

*Housing deposits will be refunded if the room is returned in clean and damaged free and the associate worked the agreed upon dates listed on their Hiring Agreement. Participants that end their program early forfeit their security deposit.*

*Details About Deposit Refund:*

*Housing deposits will be returned via direct deposit within 4 weeks of check out.*

### **Transportation to Worksite:**

*Walking Commute Time*

*Estimated commute time: Under 15 minutes*

*Description: Housing is located next to the park, it is a quick 5-7 minute walk if you choose not to take the shuttle.*

*Employer-Provided Transportation*

*Estimated commute time: Under 15 minutes*

*Employer-Provided Transportation is free of charge*

*Description: Kings Dominion provides a shuttle bus to the park every 15 minutes. It is just a 3 minute drive.*

## ARRIVAL INFORMATION

### **Arrival Instructions:**

*We recommend you travel to Richmond, VA. If you plan to arrive in Richmond by plane, train or bus between the hours of 8:00 am to 8:00 pm a Kings Dominion staff member will come pick you up, FREE of charge! If you wish to be picked up, please email arrival information to [KDBridge@kingsdominion.com](mailto:KDBridge@kingsdominion.com) no later than two weeks BEFORE your scheduled arrival date. You can arrive to associate housing up to 48 hours prior to your start date.*

### **Below are some transportation options to Richmond:**

*Richmond International Airport (RIC)- Located about 30 minutes south of Doswell. This is one of the primarily used airports for students in the Work & Travel program. There are frequent pick-ups at this location due to its popularity in arrivals.*

*Ashland Train Station: Located about 10 minutes south of Doswell. This train station travels from various cities and drops off in Ashland. Feel free to travel by train and we will pick you up from the Ashland station.*

*Greyhound: Bus Station- Located about 20 minutes south of Doswell. Greyhound Buses travel from various cities and has a drop off location in Richmond. If your flight lands in a city that has Greyhound, travel on the bus and we will pick you up from the Greyhound station.*

### **Suggested Arrival Airport:**

Richmond International Airport, RIC, Less than 25 miles

**Estimated cost of transportation to worksite from suggested airports:** \$50 to \$75

**If arriving after regular hours:**

**Suggested After-Hours Accommodation:**

Quality Inn Richmond Airport  
5240 Airport Square Ln  
Sandston , Virginia 23150  
<https://www.choicehotels.com/virginia/sandston/quality-inn-hotels/va033?source=gyxt>  
804-226-1800  
\$100 to \$150

## TRAINING AND ONBOARDING

**Pre-Arrival Onboarding:** Yes

You will be sent an email to complete the housing application. We recommend that you complete this prior to arrival to ensure an easy check in experience.

Please bring your Passport, DS-19 form, and printed I-94 form to your onboarding appointment.

If you receive an email asking you to complete onboarding tasks please disregard. All Onboarding tasks will be completed after you arrive.

**Social Security Number:**

Require participants to apply for SSN before arrival at worksite: Yes

Details about how to apply for Social Security Number:

Kings Dominion will schedule and provide transportation to the Social Security office. You will be asked to complete the application after you arrive at the park.

Nearest SSA Office: Richmond , Virginia , Less than 25 miles

**Other:**

Wage Payment Schedule:

Associates are paid bi-weekly direct deposit.

Meal Plan: Not available

Provide Certificates/Performance Evaluations: Yes

Hire in Groups: Yes

Maximum Group Size:

Grooming Requirements:

*Hair, including facial hair, must be neat, clean and well-groomed each day. For safety purposes, long hair is to be pulled back. One gauge no larger than ½ inch or 12mm in each ear may be in place of earrings. Tattoos/body art are permitted as long as the tattoos/body art do not display slogans or images that are demeaning, feature profanity or other messages that do not promote or enhance a safe, inclusive, productive workplace. Visible tattoos/body art on the face or neck are not permitted.*

*Second Job Availability: Yes, likely*

*Applicable Company Policies:*

*At Kings Dominion safety is one of our Cornerstones so while working in the park Associates may not use or have visible their cell phones.*

*ADD ALCOHOL POLICY*

*ADD CO-HABBITATION POLICY*

*ADD OPS CELL PHONE POLICY*

## COMMUNITY AMENITIES

***In Town, Requires Transportation:***

*Food Market, Shopping Mall, Post Office, Bank, Restaurants, Fitness Center, Internet Cafe, Public Library*